

IMPACT REPORT 2023 - 2025

Headshots and Bots

Our first event in Scotland, bringing the sellout Headshots & Bots event we ran in Bristol to Edinburgh! Attendees received free, creative headshots for use across their professional platforms as well as the opportunity to network and have a tour of the National Robotarium.







Appetite for leadership for a Women in Robotics hub in Scotland



Community building and networking in Edinburgh

Showcasing the facilities and work of the National Robotarium







TAROS 2023 conference Roundtable

Small roundtable facilitated discussions exploring the topics of how to mitigate marginalised groups being over-stretched to represent EDI in the robotics space, whether hiring quotas are a necessary or just tool to promote EDI in robotics and what community looks like to each member sitting around the table.





Creating a respectful space for dialogue around important topics facing the industry

Engaging roboticists of different expertise and seniority to share ideas and experiences that action change

20 attendees





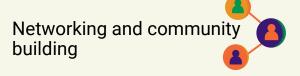
Fantastic Careers and how to find them

An evening at Bristol's innovation hub, The Engine Shed to launch the Career Atlas project, a collaborative and interactive career journey mapping initiative. This event also promoted women at different stages in their robotics careers in industry and academia in insightful panel discussion on diverse career journeys and the key decision points and influences that shape them.



Inspiring women in early careers to pursue robotics and supporting those currently working in the field vith the trajectory for retention and future success.





5th Manipulation Workshop **Inclusivity Forum**

A roundtable discussion session where we facilitated open, respectful dialogue around questions on hiring quotas, reducing the burden on under-recognised groups in Robotics while centering their voices in advocating for EDI, how to empower all individuals to take action to improve EDI in Robotics and Engineering as well as how roboticists can proactively develop technology with inclusivity in mind to benefit a diverse range of individuals.







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CHARTERSHIP FOR PHD RESEARCHERS

A half-day workshop, free to PhD students, which provided guidance on achieving Chartership. This event gave attendees a comprehensive understanding the UK Standard for Professional Engineering Competence (UK-SPEC) and free IET Membership for the duration of the student's course. Attendees left with a shared board of examples from their experiences as PhD students that demonstrated each competency.









Networking across research groups and departments



Building confidence in PhD skills and their relevance to the industry

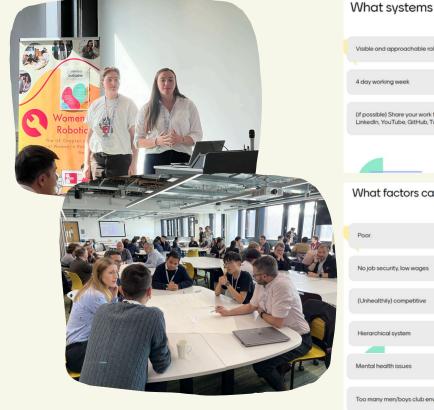


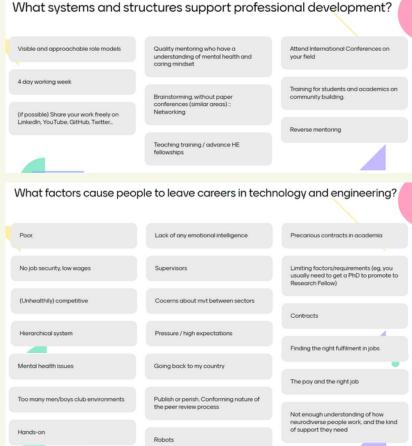


UK-RAS showcase Early Career Workshop

An interactive workshop, run by Women in Robotics UK and Robotics Inclusive, to co-develop our next steps as inclusive robotics communities.

The session served as both a listening exercise and a data-gathering opportunity, allowing participants to reflect on their experiences and share feedback on our draft mission statements.



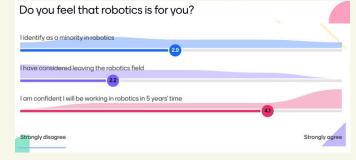




40 roboticists

Rich qualitative and quantitative input that directly informs how we evolve our strategic goals, shape upcoming initiatives, and design more inclusive, supportive robotics ecosystems.











Virtual Networking + Guest Speaker: Deanna Hood

This event brought together people across the globe who have an interest in Inclusion, Diversity, Equity and Accessibility (IDEA). Through the fun interface of Gather Town, participants were given the opportunity to interact, learn, and connect with a supportive community with a featured speaker from the robotics industry.





Insights from an accomplished roboticist working in industry





6th Manipulation Workshop Panel and Inclusive Futures Forum

A panel discussion on advancing and translating innovation across robotics sectors and the leaky talent pipeline. We covered what advice they would give to future leaders aiming to drive IDEA in tech, where they see leaks in the talent pipeline, retention and recruitment as challenges to access funding and how roboticists can ensure their work aligns with IDEA principles.



Event Impact

A main-track event for all conference attendees

Platforming 4 fantastic roboticists from across the field





Featuring IDEA principles a key part of the conference



In other news...

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KICKING OUT BIAS

AND PUTTING OUR

BEST FOOT FORWARD.

In partnership with Rosi Tooth Designs...



University of BRISTOL

ROBOT

WOMEN IN ROBOTICS X ROSI TOOTH

Stand for Equality, Diversity and Inclusion in the Robotics field, wherever you go.

... championing female-led artistry and robotics expertise alike.







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